

This posting will remain open until filled. Initial application screening to begin May 17. Interviews tentatively scheduled the week of May 20 and May 28.

This is a REGULAR position for the 2019-20 school year. Incomplete applications will not be accepted. Only those applicants invited to interview will be contacted. You can monitor the status of this vacancy by visiting our website at www.hoodriver.k12.or.us.

Application Process (all materials need to be included in your TalentEd/Recruit & Hire application):

- TalentEd/Recruit & Hire electronic application (available at: <https://hoodriver.tedk12.com/hire/Index.aspx>)
- Letter of interest addressed to Sarah Braman-Smith, Wy'east Middle School Principal;
- Current Resume;
- Three (3) **recent** letters of reference;
- Copy of your Oregon Teaching License. Official college transcripts will be required upon hire.

Job Purpose Statement: The job of "Teacher - Classroom (Secondary)" is done for the purpose/s of developing students' academic and interpersonal skills through academic courses of study and implementing District approved curriculum; documenting teaching and student progress/activities/outcomes; addressing specific educational needs of students; providing a safe and optimal learning environment and providing feedback to students, parents and administration regarding student progress, expectations, goals, etc.

Essential Job Functions:

- **Advises** parents and/or legal guardians of student progress for the purpose of supporting teacher's expectations, developing methods for improvement and/or reinforcing classroom goals in the home environment.
- **Assesses** student for the purpose of providing feedback to students, parents and administration regarding students' progress, expectations, goals, etc.
- **Assists** other teachers for the purpose of implementing curriculum.
- **Collaborates** with school personnel, parents and various community agencies for the purpose of improving the quality of student outcomes, developing solutions and planning curriculum.
- **Demonstrates** methods required to perform assignments and/or skills (e.g. lab experiments, athletic techniques, etc.) for the purpose of providing the students with the necessary skills to perform the tasks safely and/or accurately.
- **Directs** instructional assistants, volunteers and/or student aides for the purpose of providing an effective school program and addressing the needs of individual students.
- **Instructs** students for the purpose of improving their success in academics through a defined course of study.
- **Monitors** student activities (e.g. classroom, lunch, grounds, etc.) for the purpose of providing a safe and optimal learning environment.
- **Maintains** consistent and predictable attendance to meet the needs of the students and the expectations of the district.
- **Prepares** teaching materials and reports (e.g. grades, attendance, anecdotal records, etc.) for the purpose of implementing lesson plans and providing documentation of teacher and student progress.
- **Reports** incidents (e.g. fights, suspected child abuse, suspected substance abuse, etc.) for the purpose of maintaining personal safety of students, providing a positive learning environment and adhering to Education Code, district and/or school policies.

Excellence. Every student. Every day.

Human Resources Department

1011 Eugene Street • Hood River, Oregon 97031 • 541.386.2511

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Other Job Functions:

Assists other personnel as may be required for the purpose of supporting them in the completion of their work activities.

Participates in various meetings (e.g. parent conferences, in-service training, site meetings, etc.) for the purpose of receiving and/or providing information and/or meeting credential requirements.

Job Requirements/Qualifications:

- Experience with Sheltered Instruction.
- Previous experience working with English Language Learners preferred.
- Previous experience working with middle school students preferred.
- Ability to collaborate as part of an instructional team.
- Knowledge of acceptable student assessment tools and methods.
- Knowledge of the Common Core state standards.
- Experience working collaboratively with planning, assessment and teaching.
- Ability to adapt teaching methods to meet the various learning styles of students.
- Meet attendance requirements of the position.
- Bilingual ability in English/Spanish preferred.

Skills, Knowledge and/or Abilities Required:

- *Skills* to motivate students, communicate with individuals from varied educational and cultural backgrounds, direct support personnel, evaluate performance.
- *Knowledge* of age appropriate teaching methods, state curriculum framework, education code, appropriate instructional subjects.
- *Abilities* to stand and walk for prolonged periods, perform a variety of specialized and responsible tasks, maintain records, establish and maintain cooperative working relationships with students, parents, other school personnel, meet schedule and deadlines. Significant physical abilities include lifting/carrying, reaching/handling, talking/hearing conversations, near/far visual acuity/depth perception/accommodation/field of vision.

Licenses, Certification, Bonding and/or Testing Required:

- Valid Oregon Teaching License, endorsed to teach middle school Math.
- Pass a criminal background check.
- Pass a post-offer, pre-employment drug test.

Note: Initial salary placement is made by the HR Director and is based on education level and years of verified, contracted teaching experience, half-time or greater, up to 16 years.

HOOD RIVER COUNTY SCHOOL DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER. Reasonable accommodations for the application and interview process will be provided upon request and as required in accordance with the Americans with Disabilities Act of 1990. Disabled persons may contact Hood River County School District at 541/387-5016 for additional information or assistance. Speech or hearing-impaired persons may contact Hood River County School District for assistance through the Oregon Telecommunications Relay Service by dialing 1-800-735-2900.

Job Contact Information

Name **Sarah Braman-Smith, Principal – 541/354-1548**

Email **Sarah.bramansmith@hoodriver.k12.or.us**

Primary Location **176-Wy'east Middle School**

Salary Range **\$40,735.00 - \$79,027.00 / N/A**

Shift Type **Full Time-Regular**