

## VACANCY ANNOUNCEMENT

### **ARCO IRIS SPANISH IMMERSION SCHOOL**

(A public charter school)  
Beaverton, Oregon

Invites applications for the position of  
**EXECUTIVE DIRECTOR**

<b>Sponsor District:</b>	Beaverton SD
<b>Enrollment:</b>	376 students; 450 expected next year
<b>Grades:</b>	K-8
<b>Salary range:</b>	\$100,000 to \$115,000 (DOE) plus benefits
<b>Closing date:</b>	Feb 22, 2019 (but open until filled)
<b>Employment begins:</b>	July 1, 2019

### **About the Position**

The Arco Iris Spanish Immersion Charter School is seeking applicants for the Executive Director position. The Arco Iris School Executive Director is responsible for the successful operation and management of the school, including curriculum, instruction, staff, budget, physical facilities, public relations and the safety and welfare of the students and staff. The Executive Director leads and inspires the entire school community to engage students in achieving their fullest potential. This is accomplished through implementation of the school charter; through development of school improvement plans; through building coordination; and through supervision of instruction, student services, personnel management, community collaboration, and business/financial management. The school Executive Director supports the teachers in developing students into responsible, bilingual, bi-literate and multi-culturally competent members of the community.

### **Goals:**

- Lead staff development and facilitate an environment where students become responsible, bilingual-bi-literate and multi-culturally competent members of the community.
- Support school goals as determined by the Arco Iris Spanish Immersion School and its Board of Directors including, but not limited to: committees, facility needs, fundraising, external relations, etc.

### **About the School**

Arco Iris Spanish Immersion School is a Kindergarten through 8th grade public charter school in Beaverton, Oregon, featuring Spanish immersion and Singapore Math. The School is the first charter school in the Beaverton School District founded in 2010 by several parents and educators in who were passionate about their children receiving a rigorous academic education that included a second language. Arco Iris School is a one-way Spanish Immersion school with a mission focused on bilingual language achievement, a rigorous mathematics program and a multicultural community that will improve outcomes for all students, including those who are historically and educationally underserved. Studying a second language increases the student's cognitive flexibility, the ability to mentally shuffle material, significantly improving problem solving abilities, and also

leads to greater understanding of the world we live in. Students also have daily English class and with the double emphasis on language arts. The students usually score in the [top 10%](#) in the state every year. Teaching young learners about different cultures fosters tolerance and diversity, giving them a wider perspective on the world, appreciation, and respect for the differences in everyone. The School was recently ranked #2 for Best Charter Elementary & Middle School in Oregon, #34 in for Best Elementary schools in Oregon and #13 Best Middle School in Oregon.

### **Minimum Requirements:**

- Master's degree in the field of education;
- Five years of teaching experience;
- Three years of administrative experience (preferred);
- Current Oregon administrator license; eligibility to obtain one; or eligibility to obtain Charter School Registry Administrator Certificate

### **Application Requirements**

Letter of Interest  
Completed Application Form  
Current Resume  
Copy of teaching license; administrator license; or any Charter School Registry Certificate  
Letters of Recommendation (at least 3 required)  
List of three-five (3-5) additional references  
Statement explaining how your education philosophy is a fit with the Mission of the School

### **How to Submit an Application**

For **additional information or application materials**, visit the (1) School's website; (2) the Oregon School Boards Association (OSBA) website [www.osba.org](http://www.osba.org) at "Executive Employment Opportunities; or (3) contact the Search Consultant. **Submit all application materials** electronically as **Word or PDF documents** by e-mail attachment to OSBA or the Search Consultant by 5:00 pm on the deadline date.

**Greg McKenzie**, Search Consultant  
NextUp Leadership  
1470 Rosemont Road, West Linn,  
Oregon 97068 Phone: 503-752-2438  
Email: [gregmckenzie@att.net](mailto:gregmckenzie@att.net) OR [gregmckenzie@window2leadership.com](mailto:gregmckenzie@window2leadership.com)

Arco Iris Spanish Immersion School is an equal opportunity employer and educator.

**Note:** This executive search is being handled jointly by Oregon School Boards Association (OSBA) and NextUp Leadership providing an unparalleled level of search services to Oregon school districts and education organizations.